

# ANNUAL REPORT

# 2023

ACOGIENDO  
DIVERSIDAD PARA  
LA EQUIDAD

РАЗНООБРАЗИЕ ДЛЯ  
СПРАВЕДЛИВОСТИ

HÉBERGER LA  
DIVERSITÉ POUR  
L'ÉQUITÉ

拥有多样性  
实现平等

استضافة التنوع  
من أجل الإنصاف

HOSTING DIVERSITY  
FOR EQUITY



# A MESSAGE FROM THE PRESIDENT

Dear Friends and Supporters,

As we reflect on the past year, I am filled with immense pride and gratitude for the remarkable strides The Raffaella Foundation has made in promoting diversity to enhance equity, solidarity, and well-being in both urban societies and agricultural ecosystems.



Building upon our establishment in April 2022, we have continued to strengthen our global network, collaborating with colleagues across Latin America; West, East, and North Africa; Central, West, South, and Southeast Asia; Europe; and the USA. This diverse coalition has been instrumental in driving our mission forward, allowing us to integrate a multitude of perspectives and expertise into our programs.

A cornerstone of our mission is to provide a supportive home for unincorporated associations, platforms, and networks that champion diversity. In 2022, we proudly became the host for the Platform for Agrobiodiversity Research (PAR), integrating its coordinator and lead scientists into our Agrobiodiversity, Climate Change, and Social Equity Team. This partnership has enriched our collective efforts to address global inequities through the lens of agricultural biodiversity.

In 2023, we launched our Small Grants Program to support research and the development of innovative tools aimed at educating and empowering rural and urban communities. By embracing diverse ideas, practices, production systems, languages, cultures, and gender identities, we strive to combat local and global inequities. These grants prioritize initiatives that engage local communities, respect and strengthen their customary knowledge and language systems, and generate tools and findings applicable worldwide.

Our commitment to fostering cross-sectoral collaboration has led to meaningful partnerships with organizations that share our vision. Notably, The Raffaella Foundation began a new partnership with the Rome Botanical Gardens (Orto Botanico Università di Roma "La Sapienza") for convening organizers working on issues that align with the Raffaella Foundation mission, and began discussions with the Center for Gender Specific Medicine, at the Italian National Institute of Health (Istituto Superiore di Sanità) on supporting studies and education on gender different immunological response to vaccination to develop future sex/gender-tailored health surveillance programs. Such alliances are pivotal in our efforts to embrace diversity and address inequalities on multiple fronts.

As we move forward, we remain steadfast in our dedication to catalyzing expertise and partnerships across sectors. Our goal is to serve as a global cross-sectorial "host of diversity for equity," connecting knowledge, tools, and practices to combat inequities in all their forms.

Our achievements are a testament to the unwavering support and passion of our colleagues, partners, individual contributors, and volunteers. We deeply appreciate your commitment to our shared mission and look forward to continuing this vital work together.

With heartfelt gratitude,

A handwritten signature in black ink, appearing to read 'Devra I. Jarvis'.

Devra I Jarvis  
President and Founding Director

## OUR DIRECTORS

Devra I. Jarvis, President and Founding Director  
Raffaella K. Jarvis, Vice President and Founding Director  
Laurajeane Lewis, Treasurer and Director  
Elisabetta Rossetti, Secretary and Director  
Lindsey Hook, Director, Communications and Marketing

## OUR GLOBAL TEAMS

Agrobiodiversity, Climate Change and Social Equity  
Devra I Jarvis, Coordinator, Platform for Agrobiodiversity Research, USA/Italy  
Toby Hodgkin, Advisor, Agrobiodiversity and Social Equity, UK  
Laurajeane Lewis, Advisor, Geography, Agrobiodiversity and Equity, USA  
Muhabbat Turdieva, Advisor, Horticultural Ecosystems, Central Asia, Uzbekistan  
John Wasswa Mulumba, Advisor, Agrobiodiversity, East Africa, Uganda  
Fabio Attorre, Advisor, Biodiversity and Equity, Italy  
Keyu Bai, Advisor, Pastoral Ecosystems, China  
Min Tu, Advisor, Tropical Agroecosystems, China

### Gender, Age, Ethnicity and Social Equity

Diana Lope Alzina, Advisor, Latin America, Gender, Youth and Ethnicity, Mexico  
Paola De Santis, Advisor, Social Equity, Italy  
Devendra Gauchan, Advisor, Economics, South and Southeast Asia and the Pacific, Nepal  
Raffaella Jarvis, Advisor, Food and Equity, USA/Italy

### Education and Equity

Elisabetta Rossetti, Coordinator, Training and Equity, Italy  
Rami Khalil, Advisor, Education, Business Planning and Diversity, Middle East, Syria  
Abdel Kader Naino Jika, Advisor, Education and Diversity, West Africa, Niger

### Health, Medicine and Equity

Krista M Muirhead, Advisor, Medicine and Equity, USA  
Anna Ruggieri, Advisor, Sex and Gender Specific Medicine, Italy

### Diversity Assessment Tools Development

Agnes Fonteneau, Coordinator, Diversity Assessment Tools and Training, France  
Sajal Sthapit, Advisor, Diversity Assessment Tools Development, Nepal

### Information Technology

Marco Frangella, Coordinator, Information Technology, Italy  
Simone Mori, Advisor, WEB Development, Italy  
Valentina Barbiero, Advisor, WEB Development and Design, Italy

### Global Engagement and Communication

Lindsey Hook, Coordinator, Global Engagement and Communication, USA and Italy  
Malu Muia Ndavi, Advisor, Private Sector Engagement, Kenya  
Patrizia Tazza, Advisor, Graphic Design, Italy  
Mohammed Sadiki, Advisor, North Africa, Morocco

# THE RAFFAELLA FOUNDATION STAFF IN THE WORLD



# 2023 UPDATED VISION

**The vision of The Raffaella Foundation is to identify and enhance ways to educate and support rural and urban societies to embrace the use of diverse ideas and practices, diverse production systems, diverse languages, cultures and ethnic groups, diverse gender identities, and diverse behaviors and norms, to enhance equity, solidarity, and well-being, and to combat local and global inequities.**

**To achieve this goal, The Foundation identifies and supports relevant new research, development and education activities and facilitates innovative partnerships among platforms, networks and organizations that strengthen societies' capacity to embrace social and environmental diversity and to address some of the major local and global challenges of urban and rural societies.**

**The foundation works in the following areas:**

**Agrobiodiversity, Climate Change and Social Equity,  
Gender, Age, Ethnicity and Social Equity,  
Education and Equity  
Health, Medicine and Equity  
Music, Sports, the Arts and Equity  
Diversity Assessment Tools Development  
Information Technology  
Global Engagement and Communication**

# 2021- 2023 ESTABLISH, INTEGRATE, INVOLVE

Formal establishment procedures for The Raffaella Foundation began in late 2021 with the creation of the Board of Directors, the drafting of By Laws and Governance Policies, our branding and the creation of online presence for global engagement and communication. In early 2022 we started the legal process to incorporate the foundation. 2023 was a year of grant giving and initiative creation.

Creation of the Board of Directors and thematic teams, Drafting By Laws and Governance Policies

April 13 2022  
Incorporated in WA, USA, Applied and received IRS 501C3 tax exempt status and opened bank account

Registered as USA publisher ISBN, Established the Scholarship and Small Grants Programs, Set criteria to host platforms/ networks

# 2023: INTEGRATE AND INVOLVE

The Raffaella Foundations works to integrate and involve people from all sectors who believe in the common and shared responsibility of maintaining and supporting diversity across the globe.

## ***SUPPORTING PARTICIPATION IN FORUMS***

IFAD Biodiversity in Practice Learning Event on “ How to achieve Resilience and Nutrition targets using Neglected Underutilized Species and Genetic Diversity in crop, Aquatic and Livestock Food Systems? June 2022, Rome Italy

Fifteenth meeting of the Conference of the Parties to the Convention on Biological Diversity) 7 - 19 December 2022 - Montreal, Canada [[Link](#)]

Submission of views and information on existing tools and guidance that can support the implementation of the Kunming-Montreal Global Biodiversity Framework. SCBD/SSSF/JL/MK/91372 (2023-120) [[Link](#)]

Giàz – Winter Vegetables - Ortaggi Invernali in Festa [[Link](#)]

Simposio Internacional de Agroforestería: “Participación de la mujer y los grupos indígenas en el desarrollo agroforestal”, a celebrarse del 23 al 25 de noviembre en el Centro Regional Universitario y la Fundación Chapingo, Mexico.

# 2023: INTEGRATE AND INVOLVE

The Raffaella Foundations works to integrate and involve people from all sectors who believe in the common and shared responsibility of maintaining and supporting diversity across the globe.

## ***SMALL GRANTS PROGRAM***

In 2023, the Raffaella foundation began its Small Grants Program to support research and the development of innovative tools that identify ways to educate and support rural and urban societies to embrace the use of diverse ideas and practices, diverse production systems, diverse languages, diverse cultures and ethnic groups, diverse gender identities, diverse behaviors and diverse norms. Grants are targeted to work that involves local communities, respects and strengthens their customary knowledge and language systems, and generates tools and findings that can be used by communities globally, to increase the benefits from embracing social and environmental diversity.

Grants are awarded for up to US\$ 10,000 to organizations whose missions align with the Raffaella Foundation's charitable, educational, and scientific purposes.

### **Grants Awarded**

**Generating Pro-Poor Development Opportunities in Bolivia with DATAR (Grant # 2023/001)**

**Grantee: Fundación PROINPA**

**Country: Bolivia**

# PUBLICATIONS NEWS

**'Crop Genetic Diversity in the Field and on the Farm; Principles and Applications in Research Practices' is now available in Farsi!**



## تنوع ژنتیکی گیاهان زراعی در مقیاس کشتزار و کشتمند

اصول و کاربردها در پژوهش‌های عملی

دورا جارویس، توبی هاجکین، آنتونی براون، جان توکسیل، ایزابل لویز نورریگا، ملینا اسمیل و بهرون استابیت

مترجمان: مانده سلیمی، هدی لطیفی، مهدی اسماعیلی، هانیه مغانی،  
 مبینا نورمحمدیان امیری، علی رزم‌خواه و محمدجواد مصطفوی  
 ویراستاران علمی: مانده سلیمی، مهدی اسماعیلی و سرور خرم‌دل

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 مبینا نورمحمدیان امیری، علی رزم‌خواه و محمدجواد مصطفوی  
 ویراستاران علمی: مانده سلیمی، مهدی اسماعیلی و سرور خرم‌دل

## Crop Genetic Diversity in the Field and on the Farm Principles and Applications in Research Practices

Devra L. Jarvis, Toby Hodgkin, Anthony H. D. Brown, John Tuxill, Isabel López Noriega, Melinda Smale, and Bhuwon Sthapit

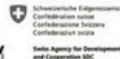
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Maedeh Salimi, Hoda Latifi, Mehdi Esmacili, Hanieh Moghani,  
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Edited by:

Maedeh Salimi, Mehdi Esmacili, and Soroor Khorramdel

بعد از ۲۰ سال پژوهش‌های جهانی، کتاب حاضر جامع‌ترین مرجع در مورد تنوع ژنتیکی محصولات زراعی است که در زمین‌های کشاورزی سراسر جهان نگهداری و حفاظت می‌شود. این منبع ارزشمند با به نمایش گذاشتن یافته‌های هفت متخصص در حوزه‌های اکولوژی، به‌زادگی گیاهان زراعی، ژنتیک، مردم‌شناسی، اقتصاد و سیاست، تنوع زبانی محصولات تحت مدیریت کشاورز را دقیقاً در مرکز علم مورد نیاز برای تغذیه جهان و بازگرداندن سلامت به چشم اندازهای تولیدی ما قرار می‌دهد و ثابت خواهد کرد که یک ابزار ضروری در آموزش دانشمندان کشاورزی و محیط‌زیست است که به دنبال راه حل‌های لازم برای تضمین پویانگام‌های سالم و انعطاف‌پذیر برای نسل‌های آینده هستند. همین فعلی که تنوع ژنتیکی گیاهان زراعی در مقیاس کشتزار و کشتمند را در چارچوب زیست‌شناسی تکاملی و سازگاری با تغییرات سریع انسان محور قرار می‌دهد. ابزاری ضروری برای آموزش دانشمندان جوان برای تولید اطلاعات و راه‌حلی که به پویانگام‌های سالم و انعطاف‌پذیر برای نسل‌های آینده کمک می‌کند. از پیشگفتار کریستین سمیر و در نهایت در این کتاب برجسته خرد و سخت‌کوشی میلیون‌ها کشاورز از زمان ظهور کشاورزی مورد تأیید قرار گرفته و توضیح داده شده است. به نویسندگان این کتاب باید به دلیل توضیح دقیق ارزش و نیاز به حفظ گونه‌های سنتی که عنصر کلیدی تبدیل کشاورزی ناپایدار کنونی به یک مدل پایدار مبتنی بر تنوع ژنتیکی محصولات کشاورزی و نظام‌های کشت‌های متنوع هستند، تبریک گفت - «جان آر. هرن، رئیس مشترک IAASTD»  
 همین جامع، گسترده و معتبر که توسط گروهی از پژوهشگران در مورد تنوع ژنتیکی محصولات در کشتزار نگاشته شده است. یک منبع عالی برای دانشجویان و محققان در سراسر جهان که نگران آینده کشاورزی و امنیت غذایی هستند.  
 - کریستین یادو، مرکز تحقیقات بین‌المللی جنگل  
 دورا جارویس، دانشمند اصلی، مرکز تنوع زبانی بین‌المللی، و هیئت علمی وابسته دانشگاه ایالتی واشنگتن، پومنا است. توبی هاجکین هماهنگ کننده پانفرم تحقیقات تنوع زبانی کشاورزی و پژوهشگر افتخاری مرکز تنوع زبانی بین‌المللی است. آنتونی اچدی براون محقق افتخاری صنعت گیاهی سیسرو است. جان توکسیل دانشیار کالج مطالعات بین‌رشته‌ای فیرون، دانشگاه وسترن واشنگتن است. ایزابل لویز نورریگا کارشناس حلقوی تنوع زبانی بین‌المللی است. ملینا اسمیل استاد توسعه بین‌المللی، گروه کشاورزی، غذا و اقتصاد منابع، دانشگاه ایالتی میشیگان است. برون استابیت دانشمند ارشد حفاظت درجا در مرکز تنوع زبانی بین‌المللی است.





# THE RAFFAELLA FOUNDATION GENDER POLICY

**The Raffaella Foundation is dedicated to fostering a gender-responsive and inclusive environment, ensuring equal treatment for all individuals regardless of sex, gender identity, or other factors contributing to exclusion.**

## **Key Goals & Objectives**

- **Promote gender equality in leadership, recruitment, research, and outreach.**
- **Ensure fair representation and opportunities for all, especially women and marginalized groups.**
- **Create safe and inclusive workplaces, free from gender-based violence and discrimination.**

## **Priority Areas**

- 1. Equal Access – Ensuring fair opportunities in professional growth and decision-making.**
- 2. Gender-Inclusive Research & Development – Integrating gender perspectives across programs.**
- 3. Empowerment & Leadership – Strengthening the participation of women and gender minorities.**
- 4. Prevention of Gender-Based Violence – Implementing strict policies and support frameworks.**

**The Foundation is committed to these principles through partnerships, advocacy, and dedicated resources to advance gender equality at all levels.**

# FINANCIAL REPORT

**Net Assets at end of 2022**  
**\$7,191**

**TOTAL REVENUE 2023**  
**\$48,527.91**

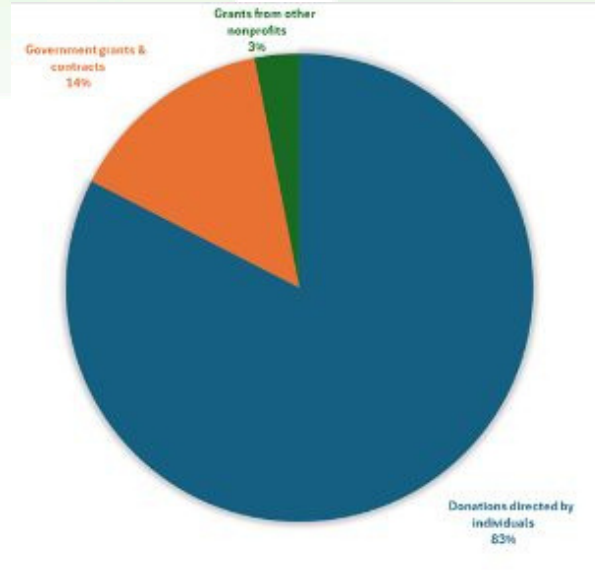
**Individual Donations**  
**\$40,045.00**  
**Government grants &**

**Contracts**  
**\$6,982.91**

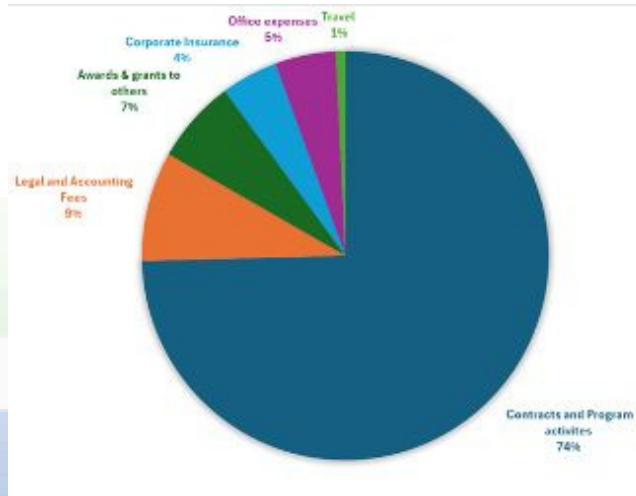
**Grants from other nonprofits**  
**\$1,500**

**TOTAL EXPENDITURES 2023**  
**\$46,685.37**

**Net Assets at end of 2023**  
**\$9,033.54**



**% Revenue Sources**



**% Expenditures**

The Raffaella Foundation EIN:88-2003474	
Statement of Activity	
January - December 2023	
	Total
<b>Fund Balance end of 2022</b>	<b>7191</b>
<b>Revenue</b>	
<b>Contributed income</b>	
Donations directed by	40,045.00
Government grants &	6,982.91
Grants from other nonprofits	1,500.00
<b>Total Contributed income</b>	<b>\$ 48,527.91</b>
<b>Non-Profit Revenue</b>	0.00
<b>Services</b>	0.00
<b>Total Revenue</b>	<b>\$ 48,527.91</b>
<b>Gross Profit</b>	<b>\$ 48,527.91</b>
<b>Expenditures</b>	
Awards & grants to others	3,100.00
Contract & professional fees	34,818.75
Accounting fees	1,037.47
Legal fees	3,012.50
<b>Total Contract &amp; professional Insurance</b>	<b>\$ 38,868.72</b>
Liability insurance	2,111.00
<b>Total Insurance</b>	<b>\$ 2,111.00</b>
Office expenses	504.94
Bank fees & service charges	758.75
Internet & TV services	179.14
Software & apps	0.52
<b>Total Office expenses</b>	<b>\$ 1,443.35</b>
QuickBooks Payments Fees	742.54
Travel	
Airfare	359.76
<b>Total Travel</b>	<b>\$ 359.76</b>
Uncategorized Expense	60.00
<b>Total Expenditures</b>	<b>\$ 46,685.37</b>
<b>Net Operating Revenue</b>	<b>\$ 1,842.54</b>
<b>Net Revenue</b>	<b>\$ 1,842.54</b>
<b>Net Assets at end of year 2023</b>	<b>\$ 9,033.54</b>

# THANK YOU

## OUR SPONSORS

- American Lawyers Alliance, USA
- National Agricultural Research Center Jordan
- Global Diversity Foundation (GDF), UK
- Newtvision, Italy
- ICity Social Urban Experience, Italy
- E.X. Technology Inc., Macau
- Washington State University, Pullman, USA
- Individual Donors Worldwide

## OUR COLLABORATORS

- Ministry of Environment, Republic of Armenia
- Sapienza University, Botanical Gardens/Orto Botanico, Italy
- SARA ENViMOB, Italy
- National Agricultural Research Center (NARC), Jordan
- Government of Mexico, Mexico
- Moroccan Biodiversity and Livelihoods Association, Morocco
- National Agricultural Research Organization (NARO), Plant Genetic Resources Center Uganda
- Global Diversity Foundation (GDF), UK
- Center for Civics Education, USA
- Culinary Breeding Network (CBN), USA
- Washington State University, Department of Crop and Soil Sciences USA
- United Nations Environment Programme (UNEP)/ Global Environment Facility (GEF)
- Plant Resources Center, National Plant Genebank of Vietnam (PRC-Vietnam)